

May 17, 2021

The Southeast Local Schools Board of Education met in regular session at 6:30 p.m. on Monday, May 17, 2021 at the middle school cafeteria, 8540 Tallmadge Road, Diamond, Ohio Portage County. The meeting was called to order by Board Vice President Lori Loudin-Smith.

Roll Call

Present: Mary Kaley, John Witkosky, Lori Loudin-Smith, Nicholas DeJacimo
Absent: John Danes

078-2021
Approve Agenda

Mary Kaley moved and Nicholas DeJacimo seconded the motion that the Board of Education accept and approve the board meeting agenda for May 17, 2021 as corrected with an addendum.

Yeas: John Witkosky, Lori Loudin-Smith, Nicholas DeJacimo, Mary Kaley
Nays: None
Motion Carried 4 to 0.

079-2021
Approval of Board Minutes

Nicholas DeJacimo moved and Mary Kaley seconded the motion to approve the April 26, 2021 board minutes from the regular board meeting. The minutes are available for inspection in the office of the Treasurer.

Yeas: Lori Loudin-Smith, Nicholas DeJacimo, Mary Kaley, John Witkosky
Nays: None
Motion Carried 4 to 0.

Recognition of Excellence: Mr. Dunn presented Committed to Excellence awards to individuals who went above and beyond the call of duty during the pandemic. Individuals recognized were Diane Whitely, ESP, Melissa Bradley, Tutor (Volunteer), Debbie Wyszynski, Nurse and Denise Torres, Food Service Supervisor.

SELDTA Spokesperson: Laura Sheets addressed the board regarding a member's contract renewal.

080-2021
Approve Extended Time – Guidance Counselor – Rebecca Dunn

Mary Kaley moved and Nicholas DeJacimo seconded the motion that the Board of Education approve extended time for the following position for the 2021-2022 school year:

High School Counselor (Rebecca Dunn) 10 days

Yeas: Nicholas DeJacimo, Mary Kaley, John Witkosky, Lori Loudin-Smith
Nays: None
Motion Carried 4 to 0.

May 17, 2021 (Continued)

081-2021
Approval for Payment of Bills

Nicholas DeJacimo moved and Mary Kaley seconded the motion that the Board of Education approve the payment of bills.

Yeas: Nicholas DeJacimo, Mary Kaley, John Witkosky, Lori Loudin-Smith
Nays: None
Motion Carried 4 to 0.

082-2021
Adopt Revised Five Year Forecast

Mary Kaley moved and John Witkosky seconded the motion that the Board of Education adopt the District's revised Five Year Forecast and Assumptions for FY2021 through FY2025. Ohio law requires that a district adopt a five year forecast by November 30th and submit a revised forecast by May 31st.

Yeas: Mary Kaley, John Witkosky, Lori Loudin-Smith, Nicholas DeJacimo
Nays: None
Motion Carried 4 to 0.

083-2021
Adopt Health Insurance Rates – July 1, 2021

Nicholas DeJacimo moved and Lori Loudin-Smith seconded the motion that the Board of Education adopt the health insurance rates effective July 1, 2021 as listed below:

	Single	Family
Medical	450.00	1150.00
RX	225.00	600.00
Dental	42.00	114.00
Vision	14.00	14.00

Yeas: John Witkosky, Lori Loudin-Smith, Nicholas DeJacimo, Mary Kaley
Nays: None
Motion Carried 4 to 0.

084-2021
Accept Resignation – Teacher – Bradley Vaughan

Mary Kaley moved and Nicholas DeJacimo seconded the motion that the Board of Education accept the resignation of Bradley Vaughan, Middle School teacher, effective August 27, 2021.

Yeas: Lori Loudin-Smith, Nicholas DeJacimo, Mary Kaley, John Witkosky
Nays: None
Motion Carried 4 to 0.

May 17, 2021 (Continued)

085-2021

Accept Resignation – Teacher – Jaclyn Engler

Lori Loudin-Smith moved and Mary Kaley seconded the motion that the Board of Education accept the resignation of Jaclyn Engler, Primary School teacher, effective August 27, 2021.

Yeas: Nicholas DeJacimo, Mary Kaley, John Witkosky, Lori Loudin-Smith

Nays: None

Motion Carried 4 to 0.

086-2021

Accept Retirement Resignation – Bus Driver – Jeffrey Grossenbacher

Mary Kaley moved and Nicholas DeJacimo seconded the motion that the Board of Education accept the retirement resignation of Jeffrey Grossenbacher, Bus Driver, effective July 1, 2021. Mr. Grossenbacher retires with 31 years of experience.

Yeas: Nicholas DeJacimo, Mary Kaley, John Witkosky, Lori Loudin-Smith

Nays: None

Motion Carried 4 to 0.

087-2021

Approve Non Renewals – Long Term Substitutes

Lori Loudin-Smith moved and Nicholas DeJacimo seconded the motion that the Board of Education non renew the following contracts for the following individuals at the end of the 2020-2021 school year:

Long Term Substitutes

Matthew Byers

Keri Lipinski

Madison Malloy

Anna Nold

Jennifer Smallfield

Yeas: Mary Kaley, John Witkosky, Lori Loudin-Smith, Nicholas DeJacimo

Nays: None

Motion Carried 4 to 0.

088-2021

Hire – Teacher (Literacy Coach) – Danielle Mailach

Nicholas DeJacimo moved and Lori Loudin-Smith seconded the motion that the Board of Education hire Danielle Mailach as a Teacher (Literacy Coach), Primary School, effective August 30, 2021, contingent upon full and complete compliance with all legal, State of Ohio and Southeast Board of Education employment criteria. She will be placed on M step 10 of the negotiated Master Agreement.

Yeas: John Witkosky, Lori Loudin-Smith, Nicholas DeJacimo, Mary Kaley

Nays: None

Motion Carried 4 to 0.

May 17, 2021 (Continued)

089-9021

Hire – Teacher (Music) – Anna Nold

Lori Loudin-Smith moved and Mary Kaley seconded the motion that the Board of Education hire Anna Nold as a Teacher (Music), Elementary School, effective August 30, 2021, contingent upon full and complete compliance with all legal, State of Ohio and Southeast Board of Education employment criteria. She will be placed on B+ step 1 of the negotiated Master Agreement.

Yeas: Lori Loudin-Smith, Nicholas DeJacimo, Mary Kaley, John Witkosky

Nays: None

Motion Carried 4 to 0.

090-9021

Hire – Teacher (Intermediate) – Jennifer Smallfield

Mary Kaley moved and Nicholas DeJacimo seconded the motion that the Board of Education hire Jennifer Smallfield as a Teacher, Intermediate School, effective August 30, 2021, contingent upon full and complete compliance with all legal, State of Ohio and Southeast Board of Education employment criteria. She will be placed on B+ step 6 of the negotiated Master Agreement.

Yeas: Nicholas DeJacimo, Mary Kaley, John Witkosky, Lori Loudin-Smith

Nays: None

Motion Carried 4 to 0.

091-2021

Hire – Assistant Principal – Steven Sigworth

Nicholas DeJacimo moved and Lori Loudin-Smith seconded the motion that the Board of Education hire Steven Sigworth as an Assistant Principal, High School, effective August 9, 2021, contingent upon full and complete compliance with all legal, State of Ohio and Southeast Board of Education employment criteria. He will be given a Two (2) year contract and placed on step 0 of the negotiated Professional, Administrative & Support MOU.

Yeas: Nicholas DeJacimo, Mary Kaley, John Witkosky, Lori Loudin-Smith

Nays: None

Motion Carried 4 to 0.

092-2021

Hire – Part time Bus Driver – Kayla Stuart

Lori Loudin-Smith moved and Mary Kaley seconded the motion that the Board of Education hire Kayla Stuart as a Part-time Bus Driver, effective May 3, 2021, contingent upon full and complete compliance with all legal, State of Ohio and Southeast Board of Education employment criteria. She will be given an Interim contract and placed on step 0 of the negotiated Master Agreement.

Yeas: Mary Kaley, John Witkosky, Lori Loudin-Smith, Nicholas DeJacimo

Nays: None

Motion Carried 4 to 0.

May 17, 2021 (Continued)

093-2021
Approve Classified Contracts

Nicholas DeJacimo moved and Mary Kaley seconded the motion that the Board of Education approve the following classified contracts for the 2021-2022 school year, contingent upon full and complete compliance with all legal, State of Ohio and Southeast Board of Education employment criteria:

	<u>Two Year</u>	
Brian Bailey	Tina Jones	Rhonda Sanderfer
Michelle Chaney	Amanda Kehres	Kayla Stuart
Megan Ciganik	Christina Kelly	Jamie Vrudney
Sarah Corley	Wilma Myers	Lester Wyant

Yeas: John Witkosky, Lori Loudin-Smith, Nicholas DeJacimo, Mary Kaley
Nays: None
Motion Carried 4 to 0.

094-2021
Approve Certified Contracts

Lori Loudin-Smith moved and Mary Kaley seconded the motion that the Board of Education approve the following certified contracts for the 2021-2022 school year, contingent upon full and complete compliance with all legal, State of Ohio and Southeast Board of Education employment criteria:

One Year
Natalie Elkins
Hannah Embacher
Emma George
Kristin Graham
Mitchell Ray (5/8)

Five Year
Daniel Ahrens
Ashley Bailey
Stephanie Beitzel
Sarah Cup
Heather Gibbs
Megan Gray
Erin Muncy
Meredith Wooley
Deborah Wyszynski

Continuing
Jessica McPeak
Stacey Rice

Yeas: Lori Loudin-Smith, Nicholas DeJacimo, Mary Kaley, John Witkosky
Nays: None
Motion Carried 4 to 0.

May 17, 2021 (Continued)

095-2021
Approve Extended Time

Nicholas DeJacimo moved and Mary Kaley seconded the motion that the Board of Education approve the extended time for the following positions for the 2021-2022 school year:

High School Counselor (Heather Lindsay) 10 days
Middle School Counselor (Amy Dotson) 10 days
Primary/Intermediate Counselor (Cathy Buck) 10 days
FFA Teacher (Benjamin Campbell) 40 days
Librarian (Jacqueline Dunn) 5 days
Nurse (Deborah Wyszynski) 5 days

Yeas: Nicholas DeJacimo, Mary Kaley, John Witkosky, Lori Loudin-Smith
Nays: None
Motion Carried 4 to 0.

096-2021
Hire On Board Instructor – Debra Diehl

Mary Kaley moved and Nicholas DeJacimo seconded the motion that the Board of Education hire Debra Diehl as an On Board Instructor for Driver Training for the 2021-2022 school year, contingent upon full and complete compliance with all legal, State of Ohio and Southeast Board of Education employment criteria. She will be paid her regular rate of pay.

Yeas: Nicholas DeJacimo, Mary Kaley, John Witkosky, Lori Loudin-Smith
Nays: None
Motion Carried 4 to 0.

097-2021
Hire On Board Instructor – Teresa Tiernan

Lori Loudin-Smith moved and Mary Kaley seconded the motion that the Board of Education hire Teresa Tiernan as an On Board Instructor for Driver Training for the 2021-2022 school year, contingent upon full and complete compliance with all legal, State of Ohio and Southeast Board of Education employment criteria. She will be paid her regular rate of pay.

Yeas: Mary Kaley, John Witkosky, Lori Loudin-Smith, Nicholas DeJacimo
Nays: None
Motion Carried 4 to 0.

098-2021
Hire Substitute Calling/Teacher Attendance Clerk – Deborah Hutton

Mary Kaley moved and Nicholas DeJacimo seconded the motion that the Board of Education hire Deborah Hutton as the Substitute Calling/Teacher Attendance Clerk for the 2021-2022 school year, contingent upon full and complete compliance with all legal, State of Ohio and Southeast Board of Education employment criteria. She will be paid \$3,786.00.

Yeas: John Witkosky, Lori Loudin-Smith, Nicholas DeJacimo, Mary Kaley
Nays: None
Motion Carried 4 to 0.

May 17, 2021 (Continued)

099-2021

Hire EMIS Point of Contact – Kimberly Marsh

Mary Kaley moved and John Witkosky seconded the motion that the Board of Education hire Kimberly Marsh as the EMIS point of contact, contingent upon full and complete compliance with all legal, State of Ohio and Southeast Board of Education employment criteria. Effective March 1, 2021 through June 30, 2021. She will be paid \$5,000.00.

Yeas: Lori Loudin-Smith, Nicholas DeJacimo, Mary Kaley, John Witkosky

Nays: None

Motion Carried 4 to 0.

100-2021

Hire Summer Student Workers

Lori Loudin-Smith moved and Mary Kaley seconded the motion that the Board of Education hire the following people as summer student workers effective June 8, 2021 through August 5, 2021. They will work 28 hours per week and be paid minimum wage.

Serena Bryan
David Franklin
Kaydence Holton

Preston Muccino
Tyler Naugle
Liliana Reese

Yeas: Nicholas DeJacimo, Mary Kaley, John Witkosky, Lori Loudin-Smith

Nays: None

Motion Carried 4 to 0.

101-2021

Approve Non Renewal - Spring Supplementals

Mary Kaley moved and Nicholas DeJacimo seconded the motion that the Board of Education non-renew the following spring supplemental contracts effective at the end of the 2020-2021 season:

Baseball

Lee Lovejoy – Head Coach
Matthew Byers – Assistant Coach
Mitchell Ray – Assistance Coach

Softball

Erin Muncy – Head Coach
Heather Lindsey – Assistant Coach
Benjamin Kobus – Assistant Coach

Girls Track

Melinda Furr – Head Coach
Meredith Wooley – Assistant Coach
Rebecca Dunn – Assistant Coach
Christian Kainrad – Assistant Coach

Boys Track

Scott Garrett – Head Coach
Monica Kiskadden – Assistant Coach
Doug Craver – Assistant Coach
Richard Reynolds – Assistant Coach

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Intramural Volleyball

Daniel Ahrens
Hannah Embacher

Yeas: Nicholas DeJacimo, Mary Kaley, John Witkosky, Lori Loudin-Smith

Nays: None

Motion Carried 4 to 0.

102-2021

Hire Home Instructor – Emma George

Nicholas DeJacimo moved and Mary Kaley seconded the motion that the Board of Education hire the following person for the 2020-2021 supplemental contract, contingent upon full and complete compliance with all legal, State of Ohio and Southeast Board of Education employment criteria:

Home Instructor

Emma George – Effective 5/10/2021

Yeas: Mary Kaley, John Witkosky, Lori Loudin-Smith, Nicholas DeJacimo

Nays: None

Motion Carried 4 to 0.

103-2021

Hire Substitutes

Nicholas DeJacimo moved and Mary Kaley seconded the motion that the Board of Education hire the following people for the 2020-2021 school year, contingent upon full and complete compliance with all legal, State of Ohio and Southeast Board of Education employment criteria:

Substitute Teacher

Erin Daugherty
Nicholas Dierna
Mathew Horvatich

Substitute Custodian

Colton Scheall

Yeas: John Witkosky, Lori Loudin-Smith, Nicholas DeJacimo, Mary Kaley

Nays: None

Motion Carried 4 to 0.

104-2021

Approve Graduation Candidates

Mary Kaley moved and Lori Loudin-Smith seconded the motion that the Board of Education approve the tentative 2021 candidates for graduation, pending completion of the requirements stipulated by the Southeast Board of Education and the Ohio Department of Education. Graduation is May 28, 2021 (7:00 pm) at the Packard Music Hall.

William Elvin Abbuhl
Khalid Fayeg Alrawahneh
Tyler Joseph Arthur
Ashlyn Marie Baughman
Colton Krom Booth
Emilee Ann Buchholz
Logan E. Campbell
Isabelle Clare Collyer
Kaylee Fay Darrow
Abigail Grace Dohse
Emily Elizabeth Elkins
Maxwel James Finney

Samantha Marie Abel
Tomas Arellano-Stishan
Bradley M. Bailey
Hope Mackenzie Bloom
William G. Bryan
Hannah Nicole Burns
Lucas James Campbell
Nicholas Elliott Corley
Brody Phoenix Diehl
Kenneth Joseph Dubos
Lindsay Noel Farmer
Chace Mathew Fisher

Layla Renee Ali Aboul
Brittany Elizabeth Arnold
Xandre Elizabeth Baker
Edward Charles Boles
Robert Allen Bryner Jr
Jenna N. Call
Emilee Rae Ann Chandler
Crystal Croasmun
Logan Matthew Dillner
Carli Ann Edwards
Lorelei Finney
Kyla Lynn Ford

May 17, 2021 (Continued)

Paige M. Fowler	Evelyn Ashley Gear	Michael Andrew Groves
Shurdon Henry Jerico Groves	Ryan Robert Grudosky	Nadia Vashati Samira Gulley
Gregory B. Guthrie	Emily N. Hahn	Shane Nevin Hane
Isabella Grace Hartman	Rebekah Jewel Hayes	Tiffanie Alexa Heffley
Izabella Marie Hercsek	Joseph Lee Hoard	Destiny P. Hodges
Haley B. Iverson	Trey Michael Jacobs	Hailey Dawn Kapity
Grace Marie Kelchner	Emma Viola Keto	Nikki Ann King
Hayden Nicholas Kittle	Tyler M. LaChance	Faith Rachelle Laskos
Samuel Lee Lewis	Kylee Marie Livengood	Johnna Rose Mackey
Dominic Marchitiello	Ethan Mathies	Brooklynne R. McCoy
Hayley Lynn McKelvey	Ashley Brooke McKenzie	Matthew Allen McLean
Logan Robert McPeak	Nicholas J. Messina	McKenna A. Miller
Halle Grace Morehead	Olivia Grace Neer	Rachel Elizabeth Neer
Sarah Christine Neer	Shealey Morgan Nicklow	Joshua A. Nolf
Joseph T. Pack	Lainee Mae Papp	Joseph W. Percy
Chelsey Morgan Perez	Danielle Marie Pesa	Ayden Reese Pettigrew
Benjamin A. Pfile	Owen Matthew Pratt	Mark Justin Presley
Sadie Rachelle Pritts	Jensen Christa Nicole Proctor	Ethan C. Rich
Maria Lee Roderick	Michaela Jade Ross	Jett Braden Sands
Chadwick E. Sasala	Nathaniel George Saylor	Aaliyah Rieliegh Scalf
Trinity Shuman	Brianna Elizabeth Simms	Logan Paul Simons
Zander Mathew Soliday	Abby N. Stahl	Destiny Lynn Stewart
Jonathan Clark Stiles	Abram Strausser	Wyatt J. Styer
Koen N. Suzelis	Collin Robert Timms	Jacob Vallelonga
Rhett Wagner	Sophia Elizabeth Warf	Shae L. Wenzel
Violet B. Wenzel	Jacob C. White	Lexie Marie Wilfong
Tearsa Woodhouse	Kaleb Sebastian Wright	Seth Ivan Zorica

Yeas: Lori Loudin-Smith, Nicholas DeJacimo, Mary Kaley, John Witkosky

Nays: None

Motion Carried 4 to 0.

105-2021

Approve 2022 Junior/Senior Prom

Nicholas DeJacimo moved and Mary Kaley seconded the motion that the Board of Education approve the 2022 Junior/Senior Prom to be held Saturday, May 7, 2022 on the Gateway Clipper in Pittsburgh. Students will be transported by charter busses from the High School to the dock and back.

Yeas: Nicholas DeJacimo, Mary Kaley, John Witkosky, Lori Loudin-Smith

Nays: None

Motion Carried 4 to 0.

106-2021

Approve 2021 Lady Pirates Mini Day Basketball Camp

Lori Loudin-Smith moved and John Witkosky seconded the motion that the Board of Education approve the 2021 Southeast Lady Pirates Mini Day Basketball Camp to be held at the High School June 8, 2021 through June 9, 2021.

Yeas: Nicholas DeJacimo, Mary Kaley, John Witkosky, Lori Loudin-Smith

Nays: None

Motion Carried 4 to 0.

107-2021

Approve the 2021 Southeast Boys Basketball Camp

Mary Kaley moved and John Witkosky seconded the motion that the Board of Education approve the 2021 Southeast Boys Basketball Camp to be held at the High School June 15, 2021 through June 16, 2021.

Yeas: Mary Kaley, John Witkosky, Lori Loudin-Smith, Nicholas DeJacimo

Nays: None

Motion Carried 4 to 0.

May 17, 2021 (Continued)

108-2021

Approve 2021 Southeast Youth Football Camp

Nicholas DeJacimo moved and Mary Kaley seconded the motion that the Board of Education approve the 2021 Southeast Youth Football Camp to be held at the High School football stadium June 15, 2021 through June 16, 2021.

Yeas: John Witkosky, Lori Loudin-Smith, Nicholas DeJacimo, Mary Kaley

Nays: None

Motion Carried 4 to 0.

109-2021

Approve 2021 Southeast Volleyball Camp

Nicholas DeJacimo moved and John Witkosky seconded the motion that the Board of Education approve the 2021 Southeast Volleyball Camp to be held at the High School June 21, 2021 through June 24, 2021.

Yeas: Lori Loudin-Smith, Nicholas DeJacimo, Mary Kaley, John Witkosky

Nays: None

Motion Carried 4 to 0.

110-2021

Approve Overnight Field Trip – Boys Basketball Team

Lori Loudin-Smith moved and John Witkosky seconded the motion that the Board of Education approve an overnight field trip for the boys' basketball team for the 2020-2021 school year. The proper procedures have been followed as per Board policy ICA-R.

Yeas: Nicholas DeJacimo, Mary Kaley, John Witkosky, Lori Loudin-Smith

Nays: None

Motion Carried 4 to 0.

111-2021

Approve Overnight Field Trip – Girls Basketball Team

Mary Kaley moved and John Witkosky seconded the motion that the Board of Education approve an overnight field trip for the girls' basketball team for the 2021-2022 school year. The proper procedures have been followed as per Board policy ICA-R.

Yeas: Nicholas DeJacimo, Mary Kaley, John Witkosky, Lori Loudin-Smith

Nays: None

Motion Carried 4 to 0.

112-2021

Approve K-8 Student Fees 2021-2022

Nicholas DeJacimo moved and Mary Kaley seconded the motion that the Board of Education approve the K-8 fees for the 2020-2021 school year as presented.

Yeas: Mary Kaley, John Witkosky, Lori Loudin-Smith, Nicholas DeJacimo

Nays: None

Motion Carried 4 to 0.

May 17, 2021 (Continued)

113-2021

Approve Participation – Ohio Bureau of Worker’s Compensation Program

Nicholas DeJacimo moved and Mary Kaley seconded the motion that the Board of Education approve participation in the Ohio Bureau of Worker’s Compensation Group Rating Program, for the 2022 policy year, administered by the Ohio Schools Council, and that Sheakley Uniserve, Inc. serve as the TPA for the districts worker compensation and unemployment claims service.

Yeas: John Witkosky, Lori Loudin-Smith, Nicholas DeJacimo, Mary Kaley

Nays: None

Motion Carried 4 to 0.

114-2021

Approve Independent Contract – Wastewater Treatment Services – David Shanks

Lori Loudin-Smith moved and Mary Kaley seconded the motion that the Board of Education enter into an agreement with David Shanks, an independent contractor, for the Wastewater Treatment Plant Operation Services for the period of July 2021 through June 2023.

Yeas: Lori Loudin-Smith, Nicholas DeJacimo, Mary Kaley, John Witkosky

Nays: None

Motion Carried 4 to 0.

115-2021

Approve Primary Services Agreement – Summit County ESC – FY2022

Mary Kaley moved and Nicholas DeJacimo seconded the motion that the Board of Education approve the Primary Services Plan Agreement FY2022 with the Summit County ESC for alignment and provision of services to the district effective July 1, 2021 pursuant to Ohio Revised Code Sections 3318.843 and 3313.845.

Yeas: Nicholas DeJacimo, Mary Kaley, John Witkosky, Lori Loudin-Smith

Nays: None

Motion Carried 4 to 0.

116-2021

Authorize Disposal of Items

Nicholas DeJacimo moved and Lori Loudin-Smith seconded the motion that the Board of Education authorize the District to dispose of the surplus items that are no longer needed for school purposes. These items are broken, cannot be repaired, exceed the useful life of the item or the cost to repair exceeds the value.

Yeas: Nicholas DeJacimo, Mary Kaley, John Witkosky, Lori Loudin-Smith

Nays: None

Motion Carried 4 to 0.

117-2021

Authorize Membership – Ohio High School Athletic Association

Mary Kaley moved and Nicholas DeJacimo seconded the motion that the Board of Education approve the following resolution authorizing membership in OHSAA for the 2021-2022 school year:

May 17, 2021 (Continued)

WHEREAS, The Board of Education and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION that all schools listed do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution, Bylaws, Regulations and Business Rules of the OHSAA are hereby adopted by this Board as and for its own minimum student-athlete eligibility requirements. Notwithstanding the foregoing, the Board reserves the right to raise student-athlete eligibility standards as it deems appropriate for the schools and students under its jurisdiction; and

BE IT FURTHER RESOLVED that the schools under this Board's jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, Business Rules, interpretations and decisions of the OHSAA and cooperate fully and timely with the Executive Director's office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board's jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, Regulations, Business Rules and the interpretations and rulings rendered by the Executive Director's office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

Yeas: Mary Kaley, John Witkosky, Lori Loudin-Smith, Nicholas DeJacimo
Nays: None
Motion Carried 4 to 0.

118-2021
Approve Lacrosse Agreement for 2020-2021

Mary Kaley moved and John Witkosky seconded the motion that the Board of Education approve the Lacrosse Agreement for the 2020-2021 school year.

Yeas: John Witkosky, Lori Loudin-Smith, Nicholas DeJacimo, Mary Kaley
Nays: None
Motion Carried 4 to 0.

119-2021
Accept Donations

Nicholas DeJacimo moved and Lori Loudin-Smith seconded the motion that the Board of Education accept the following donations:

Paper, spiral notebooks, folders, etc. valued at \$100 from Liz Cariglio to be used throughout the district.

\$1300 from the Deuble Foundation to the Elementary school to be used to purchase Ukuleles.

Eight cases of water valued at approximately \$45 from Joyce Spicer to the middle school to be used for students to drink.

\$200 from OEA to the High School Band to be used for band expenses.

\$7,668.83 from the PTO to the Elementary school to be used for technology.

Yeas: Lori Loudin-Smith, Nicholas DeJacimo, Mary Kaley, John Witkosky
Nays: None
Motion Carried 4 to 0.

May 17, 2021 (Continued)

120-2021
Approve Board Policy Updates

Mary Kaley moved and Nicholas DeJacimo seconded the motion that the Board of Education approve the second reading and final approval of the following policies:

BCA	Board Organizational Meeting
BCFA	Business Advisory Council to the Board
BDC	Executive Sessions
CBC	Superintendent's Contract
DJB	Petty Cash Accounts
DM	Deposit of Public Funds
EB	Safety Program
EBC	Emergency Management and Safety Plans
EDE	Computer/Online Services
EFH	Food Allergies
GA	Personnel Policies Goals
GCB-2	Professional Staff Contracts and Compensation Plans
GCD	Professional Staff Hiring
IF	Curriculum Development
IGD	Co curricular and Extracurricular Activities

Yeas: Nicholas DeJacimo, Mary Kaley, John Witkosky, Lori Loudin-Smith

Nays: None

Motion Carried 4 to 0.

121-2021
Executive Session

Mary Kaley moved and Nicholas DeJacimo seconded the motion that the Board of Education enter into Executive Session to consider the employment and/or compensation of a public employee as per O.R.C. 121.22. **Action will be taken after the conclusion of the Executive Session.**

Yeas: Nicholas DeJacimo, Mary Kaley, John Witkosky, Lori Loudin-Smith

Nays: None

Motion Carried 4 to 0.

The Board of Education entered into Executive Session at 7:38 p.m.

The Board of Education returned to Public Session at 8:12 p.m.

122-2021
Resolution to Reject Continuing Contract of Employment

Mary Kaley moved and Nicholas DeJacimo seconded the motion that the Board of Education reject the recommendation for reemployment for the 2021-2022 school year:

WHEREAS, Angela Savinda ("Ms. Savinda") is currently employed as a teacher under a limited contract of employment that expires at the end of the 2020-2021 school year and is eligible for continuing contract of employment, beginning with the 2021-2022 school year; and

WHEREAS, the Superintendent has recommended that Ms. Savinda be reemployed; and

WHEREAS, the Superintendent met with Ms. Savinda and provided her with notice of his intention to recommend reemployment under an extended limited contract of employment in the event the Board rejected a recommendation for a continuing contract of employment.

May 17, 2021 (Continued)

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Southeast Local School District, County of Portage, State of Ohio, that:

Section 1: The Board, after consideration of the Superintendent's recommendation for reemployment of Ms. Savinda for the 2021-2022 school year, hereby rejects her employment under a continuing contract of employment.

Section 2: The Superintendent and the Treasurer are authorized and directed to provide Ms. Savinda with written notice of the Board's action on or before June 1, 2021.

Section 3: It is found and determined that all formal actions of the Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings in compliance with all legal requirements, including R.C. §121.22.

Yeas: Mary Kaley, John Witkosky, Lori Loudin-Smith, Nicholas DeJacimo

Nays: None

Motion Carried 4 to 0.

Vice President Lori Loudin-Smith directed the Treasurer to provide notice of the Board's action to Ms. Savinda on or before June 1, 2021.

123-2021

Resolution to Approve Extended Limited Contract of Employment

Mary Kaley moved and Nicholas DeJacimo seconded the motion that the Board of Education approve Angela Savinda for reemployment for the 2021-2022 school year under a one-year extended limited contract:

WHEREAS, the Superintendent has recommended that Angela Savinda ("Ms. Savinda") be reemployed for the 2021-2022 school year under an extended limited contract of employment; and

WHEREAS, the Superintendent met with Ms. Savinda and provided her with notice of his intention to recommend reemployment under an extended limited contract of employment and provided her with written recommendations directed at professional improvement regarding her performance as a teacher based upon the following reasons:

1. Ms. Savinda failed to maintain regular and consistent timely attendance at the start of the school day.
2. Ms. Savinda failed to timely post student progress, including grades and assignments, in Progress Book. This issue had been addressed with her on multiple prior occasions.
3. Ms. Savinda did not consistently post "clarity statements" which was a building goal for the 2020-2021 school year.
4. In addition to the above referenced reasons, the Superintendent noted additional concerns and asked Ms. Savinda to focus upon measures to address improved student achievement, rapport with students and validity measures when computing student grades.

May 17, 2021 (Continued)

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Southeast Local School District, County of Portage, State of Ohio, that:

Section 1: The Board, after consideration of the Superintendent's recommendation for reemployment of Ms. Savinda under a one-year extended limited contract of employment for the 2021-2022 school year with reasons directed at professional improvement, hereby approves the Superintendent's recommendation.

Section 2: The Superintendent and the Treasurer are authorized and directed to provide Ms. Savinda with written notice of the Board's action on or before June 1, 2021 and to take those steps necessary to provide Ms. Savinda with an individual extended limited contract of employment for the 2021-2022 school year.

Section 3: It is found and determined that all formal actions of the Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings in compliance with all legal requirements, including R.C. §121.22.

Yeas: John Witkosky, Lori Loudin-Smith, Nicholas DeJacimo, Mary Kaley

Nays: None

Motion Carried 4 to 0.

Vice President Lori Loudin-Smith directed the Treasurer to provide notice of the Board's action to Ms. Savinda on or before June 1, 2021.

Promoting Positive Pirates: The elementary school sponsored the annual dental hygiene program and the FFA organized the annual petting zoo. The Middle School celebrated staff appreciation week and the Crossbones leadership team will be assisting with 5th grade transition. The High School recognized students of the month with an end of year breakfast at Cracker Barrel. The band and choir held their annual spring concerts and students enjoyed attending Prom in person at St. Nicholas Hall. Mr. Dunn and the Board of Education thanked all staff for getting us through a very difficult year.

Student Achievement Liaison Report: Mr. DeJacimo reported on the latest Success Newsletter which reported that students lacked face to face social skills but gained increased technology skills due to the pandemic.

Legislative Liaison Report: Mary Kaley updated the Board on the most recent legislative activity including (HB) 6 which eliminates the school nurse licensing degree; (SB) 1 which would add ½ credit of financial literacy to current 9th grade students; (SB) 110 which makes operating appropriations for the fiscal year 2022 and 2023 biennium; (SB) 166 which deals with student pathways; (HB) 244 which deals with K-12 military children relocation and (HB) 73 which would reduce the number of end-of-course exams required for graduation from five to four by requiring a new single American history and government exam beginning with the class of 2024. Governor DeWine announced that he will rescind the health orders on June 2, 2021 except for schools through the end of the year.

Business Advisory Council: The next meeting will be held on May 20, 2021 at 8:00 a.m. at the Mahoning County Educational Service Center.

May 17, 2021 (Continued)

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Adjournment

Mary Kaley moved and Nicholas DeJacimo seconded the motion to adjourn the regular meeting of the Southeast Board of Education. All were in favor and at 8:38 p.m. this meeting was adjourned.

Lori Loudin-Smith, Board Vice President

Cassie J. Bergman, Treasurer