

February 22, 2021

The Southeast Local Schools Board of Education met in regular session at 6:30 p.m. on Monday, February 22, 2021 in the Middle School Cafeteria, 8540 Tallmadge Road, Diamond, Ohio Portage County. The meeting was called to order by Board President John Danes.

Roll Call

Present: Mary Kaley, Lori Loudin-Smith, John Danes, Nicholas DeJacimo

Absent: John Witkosky

023-2021

Approve Agenda

Mary Kaley moved and Nicholas DeJacimo seconded the motion that the Board of Education accept and approve the board meeting agenda for February 22, 2021.

Yeas: Lori Loudin-Smith, John Danes, Nicholas DeJacimo, Mary Kaley

Nays: None

Motion Carried 4 to 0.

024-2021

Approval of Board Minutes

Nicholas DeJacimo moved and Mary Kaley seconded the motion to approve the January 11, 2021 Organizational meeting minutes, and the January 11, 2021 regular board meeting minutes. The minutes are available for inspection in the office of the Treasurer.

Yeas: Lori Loudin-Smith, John Danes, Nicholas DeJacimo, Mary Kaley

Nays: None

Motion Carried 4 to 0.

Presentations: Reno Contipelli, OSBA Northeast Region Manager, presented Mary Kaley with a Twenty Year Award. Mr. Contipelli congratulated Mrs. Kaley for her role as an active board member and for receiving the honored Award of Achievement last year.

025-2021

Approval of Resolution to Establish Substitute Teacher Requirements

Lori Loudin-Smith moved and Nicholas DeJacimo seconded the motion that the Board of Education approve the following Resolution to Establish Substitute Teacher Requirements:

WHEREAS pursuant to ORC 3319.226, the issuance of a substitute teaching license requires an applicant to meet certain education requirements, which minimally include a post-secondary degree.

WHEREAS, on December 8, 2020, Governor DeWine signed into law Ohio House Bill 409 ("H.B. 409"). Section 3 of H.B. 409 provides local boards of education with the authority to establish their own educational requirements to employ substitute teachers for the remainder of the 2020-2021 school year. HB 409 specifically provides that a board of education "may in accordance with the district's or school's own set of educational requirements, employ an individual who does not hold a post-secondary degree as a substitute teacher, for the 2020-2021 school year only, provided that all other applicable requirements and procedures contained in the Revised Code and the Administrative Code with respect to that individual's qualifications to be a substitute teacher in the district or school are satisfied.

February 22, 2021 (Continued)

WHEREAS, consistent with Section 3(B) of H.B. 409, the Board desires to establish its own set of educational requirements to employ substitute teachers for the 2020-2021 school year.

THEREFORE, BE IT RESOLVED, by the Board of Education of the Southeast Local School District, Portage County, Ohio, that:

Section 1. Notwithstanding any policy, administrative guideline, or job description to the contrary, the Board of Education modifies its educational requirement for the employment of substitute teachers, for the 2020-2021 school year only, such that the educational requirement for employment for substitute teachers is as follows:

The individual is a graduate of a high school or has a statement of high school equivalence in accordance with regulations prescribed by the Superintendent of Public Instruction.

Is at least 21 years of age

To be employed as a substitute teacher, an individual must satisfy all other applicable requirements and procedures contained in the Revised Code and the Administrative Code with respect to that individual's qualifications to be a substitute teacher.

Section 2. It is found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in these formal actions were in meetings open to the public and in compliance with all legal requirements, including R.C. 121.22 and Section 12 of H.B. 197 and any amendments thereto.

Yeas: John Danes, Nicholas DeJacimo, Mary Kaley, Lori Loudin-Smith

Nays: None

Motion Carried 4 to 0.

026-2021

Hire Girls Track Assistant Coach – Rebecca Dunn

Mary Kaley moved and Lori Loudin-Smith seconded the motion that the Board of Education hire Rebecca Dunn as a Girls Track Assistant Coach for the 2020-2021 school year.

Yeas: Nicholas DeJacimo, Mary Kaley, Lori Loudin-Smith, John Danes

Nays: None

Motion Carried 4 to 0.

027-2021

Approval for Payment of Bills

Nicholas DeJacimo moved and Mary Kaley seconded the motion that the Board of Education approve the payment of bills.

Yeas: Mary Kaley, Lori Loudin-Smith, John Danes, Nicholas DeJacimo

Nays: None

Motion Carried 4 to 0.

February 22, 2021 (Continued)

028-2021
Authorize Then and Now

Lori Loudin-Smith moved and Mary Kaley seconded the motion that the Board of Education authorize the Treasurer to pay the following items that were not previously encumbered as a then and now expense as the amount necessary to meet this obligation is less than \$3,000.00

Ohio CAT – Repair of High School Generator - \$499.75
Ohio CAT – Repair of Middle School Generator - \$469.75

Yeas: Lori Loudin-Smith, John Danes, Nicholas DeJacimo, Mary Kaley
Nays: None
Motion Carried 4 to 0.

029-2021
Approve Retirement Resignation – Assistant High School Principal – Steven Sigworth

Nicholas DeJacimo moved and John Danes seconded the motion that the Board of Education approve the retirement resignation of Steven Sigworth, Assistant High School Principal, effective June 1, 2021. (Last day of work will be May 28, 2021). Mr. Sigworth retires with 32 years of service with Southeast Local Schools.

Yeas: Lori Loudin-Smith, John Danes, Nicholas DeJacimo, Mary Kaley
Nays: None
Motion Carried 4 to 0.

030-2021
Approve Medical Leave of Absence (Disability) – Bus Driver – Denice Adams

Lori Loudin-Smith moved and Mary Kaley seconded the motion that the Board of Education approve a Medical Leave of Absence (Disability) for Denice Adams effective December 1, 2020. Mrs. Adams has been on a paid/unpaid Medical Leave of Absence since September 2, 2020.

Yeas: John Danes, Nicholas DeJacimo, Mary Kaley, Lori Loudin-Smith
Nays: None
Motion Carried 4 to 0.

031-2021
Approve Maternity Leave of Absence (FMLA) – High School Teacher – Sarah Cup

Nicholas DeJacimo moved and Lori Loudin-Smith seconded the motion that the Board of Education approve a Maternity Leave of Absence (FMLA) for Sarah Cup, High School teacher, beginning approximately May 28, 2021.

Yeas: Nicholas DeJacimo, Mary Kaley, Lori Loudin-Smith, John Danes
Nays: None
Motion Carried 4 to 0.

032-3021
Accept Resignations – Substitute Teachers

John Danes moved and Nicholas DeJacimo seconded the motion that the Board of Education approve the following resignations:

Substitute Teacher
Meghan Lolles – effective 2/8/21
John Stamm – effective 1/29/21
David Tomaino – effective 1/1/21

Yeas: Mary Kaley, Lori Loudin-Smith, John Danes, Nicholas DeJacimo
Nays: None
Motion Carried 4 to 0.

February 22, 2021 (Continued)

033-2021
Hire Substitutes

Lori Loudin-Smith moved and John Danes seconded the motion that the Board of Education hire the following people as substitutes for the remainder of the 2020-2021 school year, contingent upon full and complete compliance with all state of Ohio and Southeast Board of Education employment criteria:

Substitute Teacher
Alma Ickes

Substitute Custodian
Scott Witkosky – effective 1/26/21

Yeas: Lori Loudin-Smith, John Danes, Nicholas DeJacimo, Mary Kaley
Nays: None
Motion Carried 4 to 0.

034-2021
Approve Unpaid Leave of Absence – ESP – Cheryl Berg

Mary Kaley moved and Lori Loudin-Smith seconded the motion that the Board of Education approve a one (1) day unpaid leave of absence (FMLA) for Cheryl Berg, ESP, effective January 14, 2021.

Yeas: Lori Loudin-Smith, John Danes, Nicholas DeJacimo, Mary Kaley
Nays: None
Motion Carried 4 to 0.

035-2021
Hire PVA Supplementals

Nicholas DeJacimo moved and Mary Kaley seconded the motion that the Board of Education hire the following people, contingent upon full and complete compliance with all State of Ohio, and Southeast Board of Education employment criteria, as per the Memorandum of Understanding approved by the Board of Education on December 21, 2020.

Pirate Virtual Academy Facilitator K-2
Tisa Schaefer

Pirate Virtual Academy Coordinator
Heather Lindsay

Yeas: John Danes, Nicholas DeJacimo, Mary Kaley, Lori Loudin-Smith
Nays: None
Motion Carried 4 to 0.

036-2021
Hire – After School Intervention Tutors – Middle School

Lori Loudin-Smith moved and Mary Kaley seconded the motion that the Board of Education hire the following people as After School Tutors (Middle School) for the 2020-2021 school year, contingent upon full and complete compliance with all State of Ohio and Southeast Board of Education employment criteria. Effective February 2, 2021. They will be paid \$18/hour.

Hannah Embacher
Alexis Swartz
Meredith Wooley

Yeas: Nicholas DeJacimo, Mary Kaley, Lori Loudin-Smith, John Danes
Nays: None
Motion Carried 4 to 0.

February 22, 2021 (Continued)

037-2021

Hire Supplemental Contracts

Mary Kaley moved and Nicholas DeJacimo seconded the motion that the Board of Education hire the following individuals for the 2020-2021 season, contingent upon full and complete compliance with all State of Ohio, OHSAA and Southeast Board of Education employment criteria:

Baseball

Mitchell Ray – Assistant Coach

Softball

Erin Muncy – Head Coach

Benjamin Kobus – Assistant Coach

Heather Lindsay – Assistant Coach

Boys Track

Scott Garrett – Head Coach

Doug Craver – Assistant Coach

Monica Kiskadden – Assistant Coach

Richard Reynolds – Assistant Coach

Girls Track

Melinda Furr – Head Coach

Christian Kainrad – Assistant Coach

Meredith Wooley – Assistant Coach

Intramural Volleyball

Daniel Ahrens

Hannah Embacher

Yeas: Mary Kaley, Lori Loudin-Smith, John Danes, Nicholas DeJacimo

Nays: None

Motion Carried 4 to 0.

038-2021

Approve Volunteers

Nicholas DeJacimo moved and Mary Kaley seconded the motion that the Board of Education approve the following volunteers for the 2020-2021 season, contingent upon full and complete compliance with all State of Ohio, OHSAA and Southeast Board of Education employment criteria:

Baseball

Thomas Dailey – Volunteer Assistant Coach

Lacrosse

Karl Mesaros – Volunteer Head Coach

Keith Fischer – Volunteer Assistant Coach

Barry Sapp – Volunteer Assistant Coach

Yeas: Lori Loudin-Smith, John Danes, Nicholas DeJacimo, Mary Kaley

Nays: None

Motion Carried 4 to 0.

039-2021

Approve Calendar for 2021-2022

John Danes moved and Lori Loudin-Smith seconded the motion that the Board of Education approve the 2021-2022 calendar as presented.

Yeas: Lori Loudin-Smith, John Danes, Nicholas DeJacimo, Mary Kaley

Nays: None

Motion Carried 4 to 0.

February 22, 2021 (Continued)

040-2021

Approve MOU – College Credit Plus – Stark State College

Nicholas DeJacimo moved and Mary Kaley seconded the motion that the Board of Education approve the Memorandum of Understanding with Stark State College for the College Credit Plus Program commencing at the start of the 2021-2022 school year.

Yeas: John Danes, Nicholas DeJacimo, Mary Kaley, Lori Loudin-Smith

Nays: None

Motion Carried 4 to 0.

041-2021

Approve MOU – College Credit Plus – Kent State University

Lori Loudin-Smith moved and Nicholas DeJacimo seconded the motion that the Board of Education approve the Memorandum of Understanding with Kent State University for the College Credit Plus Program commencing at the start of the 2021-2022 school year.

Yeas: Nicholas DeJacimo, Mary Kaley, Lori Loudin-Smith, John Danes

Nays: None

Motion Carried 4 to 0.

042-2021

Accept Donations

Mary Kaley moved and Lori Loudin-Smith seconded the motion that the Board of Education accept the following donations:

\$799.98 from Southeast PTO to the Intermediate School to purchase two ECR4Kids 30 Bay Locking Charging Stations.

Twenty (20) cases of water valued at \$120 from Sunrise Springs to the cafeteria for students to drink.

Ten (10) cases of water valued at \$60 from Lions Club to the cafeteria for students to drink.

\$250 from Deerfield Farms to the FFA to be used for general chapter operations.

\$500 from Pettigrew Hardware to the Junior Class to be used for the 2021 prom.

Yeas: Mary Kaley, Lori Loudin-Smith, John Danes, Nicholas DeJacimo

Nays: None

Motion Carried 4 to 0.

Acknowledgements: The Board of Education acknowledged receipt of school supplies valued at approximately \$50 from Doug and Jessica Craver to be used at the primary school.

Promoting Positive Pirates: The district is excited to have students returning to all day every day next week. The Primary school will be hosting a kindergarten information session on March 11th with screening to occur in August versus the spring. High School Senior Koen Suzelis is a finalist for the National Merit Scholarship. The Girls Basketball Team secured the title of PTC league champions for the third year in a row. The first round of COVID vaccines were administered on February 18th with the second round slated for March 18th.

New Business: The Board of Education will hold a Work Session on February 25th at 5:30.

Maplewood Career Center: Mrs. Kaley reported that they met on February 18, 2021 and that they have held face to face instruction all year.

Student Achievement Report: Mr. DeJacimo reported on an article in the “Success” newsletter highlighting a story about the North Royalton High School Key club who sponsored a COVID fundraiser for Steubenville, Ohio.

February 22, 2021 (Continued)

Legislative Liaison Report: Mrs. Kaley reported on recent legislative activity which included the House passage of (HB)2 which establishes the residential broadband expansion program; the Senate passage of (SB)22 which would establish the Ohio Health Oversight and Advisory Committee to provide legislative oversight of the governor's executive orders and public health orders; HB67 was heard by the House Primary and Secondary Education Committee which waives state testing requirements for the 2020-21 school year and requires the Ohio Department of Education to seek a federal waiver from testing. Mrs. Kaley also reported that the CDC has issued new guidelines for school reopening.

Business Advisory Council: The next meeting will be held virtually on April 15, 2021 at 8:00 a.m.

Unfinished Business: The district is considering how to safely hold spring events such as concerts, drama productions, prom and graduation.

043-2021
Executive Session

Mary Kaley moved and Lori Loudin-Smith seconded the motion that the Board of Education enter into Executive Session to consider the employment and/or compensation of a public employee as per ORC 121.22. No action will be taken after the conclusion of the Executive Session.

Yeas: Lori Loudin-Smith, John Danes, Nicholas DeJacimo, Mary Kaley

Nays: None

Motion Carried 4 to 0.

The Board of Education entered into Executive Session at 7:18 p.m.

The Board of Education returned to Public Session at 7:28 p.m.

044-2021
Adjournment

Mary Kaley moved and Lori Loudin-Smith seconded the motion to adjourn the regular meeting of the Southeast Board of Education at 7:28 p.m. All were in favor and the meeting was adjourned.

John Danes, Board President

Cassie J. Bergman, Treasurer