

August 24, 2020

The Southeast Local Schools Board of Education met in regular session at 6:30 p.m. on Monday, August 24, 2020 in the Middle School cafeteria, 8540 Tallmadge Rd., Portage County, Diamond, Ohio. The meeting was called to order by Board President Mary Kaley.

#### Roll Call

Present: Mary Kaley, John Witkosky, Lori Loudin-Smith, John Danes, Nicholas DeJacimo  
Absent: None

#### 212-2020 Approve Agenda

Lori Loudin-Smith moved and Nicholas DeJacimo seconded the motion that the Board of Education accept and approve the board meeting agenda for August 24, 2020 as presented.

Yeas: John Witkosky, Lori Loudin-Smith, John Danes, Nicholas DeJacimo, Mary Kaley  
Nays: None  
Motion Carried 5 to 0.

#### 213-2020 Approval of Board Minutes

John Danes moved and Lori Loudin-Smith seconded the motion to approve the July 7, 2020 special board meeting minutes and the July 27, 2020 board minutes from the regular board meeting. The minutes are available for inspection in the office of the Treasurer.

Yeas: Lori Loudin-Smith, John Danes, Nicholas DeJacimo, Mary Kaley, John Witkosky  
Nays: None  
Motion Carried 5 to 0.

**Open Communication:** The Board of Education paused for five minutes to allow remote audience attendees to email any questions regarding agenda items only. There were no emails received.

**SELDTA Spokesperson:** Laura Sheets addressed the board regarding negotiations.

#### 214-2020 Appoint Board Delegate – Capital Conference

Lori Loudin-Smith moved and John Witkosky seconded the motion that the Board of Education appoint John Danes as delegate and Mary Kaley as alternate to the Capital Conference annual business meeting held on Monday, November 9, 2020.

Yeas: John Danes, Nicholas DeJacimo, Mary Kaley, John Witkosky, Lori Loudin-Smith  
Nays: None  
Motion Carried 5 to 0.

#### 215-2020 Designate Homeless Liaison – Robert Dunn

Nicholas DeJacimo moved and John Danes seconded the motion that the Board of Education designate Robert Dunn as the Homeless Liaison for the 2020-2021 school year.

Yeas: Nicholas DeJacimo, Mary Kaley, John Witkosky, Lori Loudin-Smith, John Danes  
Nays: None  
Motion Carried 5 to 0.

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216-2020

Designate Foster Care Point of Contact – Robert Dunn

Lori Loudin-Smith moved and Nicholas DeJacimo seconded the motion that the Board of Education designate Robert Dunn as the Foster Care Point of Contact for the 2020-2021 school year.

Yeas: Mary Kaley, John Witkosky, Lori Loudin-Smith, John Danes, Nicholas DeJacimo

Nays: None

Motion Carried 5 to 0.

217-2020

Hire Supplementals – Rebecca Dunn

John Danes moved and Nicholas DeJacimo seconded the motion that the Board of Education hire Rebecca Dunn for the following supplementals for the 2020-2021 school year:

Link Crew Advisor

Athletic Department Support Personnel

Home Instruction Tutor

Yeas: John Witkosky, Lori Loudin-Smith, John Danes, Nicholas DeJacimo, Mary Kaley

Nays: None

Motion Carried 5 to 0.

218-2020

Approval for Payment of Bills

Lori Loudin-Smith moved and John Witkosky seconded the motion that the Board of Education approve the payment of bills.

Yeas: Lori Loudin-Smith, John Danes, Nicholas DeJacimo, Mary Kaley, John Witkosky

Nays: None

Motion Carried 5 to 0.

219-2020

Approve Participation in Purdue Pharma Bankruptcy Claim

Lori Loudin-Smith moved and John Danes seconded the motion that the Board of Education engages the law firms of Brennan Manna and Diamond and Ennis Britton to file a proof of claim on behalf of the District in the Purdue Pharma bankruptcy in the United States Bankruptcy Court, Southern District of New York, in RE: Purdue Pharma L.P., et al., Chapter 11, Case No 19-23649 (RDD), in accordance with the terms of the engagement letter provided to the District.

Yeas: John Danes, Nicholas DeJacimo, Mary Kaley, John Witkosky, Lori Loudin-Smith

Nays: None

Motion Carried 5 to 0.

220-2020

Accept Resignation – ESP Attendance – Heather Kennedy

Lori Loudin-Smith moved and John Witkosky seconded the motion that the Board of Education accept the resignation of Heather Kennedy, ESP (Attendance) effective August 10, 2020.

Yeas: Nicholas DeJacimo, Mary Kaley, John Witkosky, Lori Loudin-Smith, John Danes

Nays: None

Motion Carried 5 to 0.

August 24, 2020 (Continued)

221-2020

Hire – 5/8 Social Studies Teacher (Middle School) – Mitchell Ray

John Danes moved and Lori Loudin-Smith seconded the motion that the Board of Education hire Mitchell Ray as a 5/8 day Social Studies Teacher (Middle School) for the 2020-2021 school year, contingent upon full and complete compliance with all legal, State of Ohio and Southeast Board of Education employment criteria. He will be placed on BA step 1 of the negotiated Master Agreement.

Yeas: Mary Kaley, John Witkosky, Lori Loudin-Smith, John Danes, Nicholas DeJacimo  
Nays: None  
Motion Carried 5 to 0.

222-2020

Hire – Long Term Substitute – Jennifer Smallfield

Nicholas DeJacimo moved and Lori Loudin-Smith seconded the motion that the Board of Education hire Jennifer Smallfield as a Long Term Substitute (Valerie Kotlar) for the 2020-2021 school year, contingent upon full and complete compliance with all legal, State of Ohio and Southeast Board of Education employment criteria.

Yeas: John Witkosky, Lori Loudin-Smith, John Danes, Nicholas DeJacimo, Mary Kaley  
Nays: None  
Motion Carried 5 to 0.

223-2020

Hire – Long Term Substitute – Anna Nold

Lori Loudin-Smith moved and John Danes seconded the motion that the Board of Education hire Anna Nold as a Long Term Substitute (K-5 music) for the 2020-2021 school year, contingent upon full and complete compliance with all legal, State of Ohio and Southeast Board of Education employment criteria.

Yeas: Lori Loudin-Smith, John Danes, Nicholas DeJacimo, Mary Kaley, John Witkosky  
Nays: None  
Motion Carried 5 to 0.

224-2020

Approve Stipends - Head Cooks

Lori Loudin-Smith moved and Nicholas DeJacimo seconded the motion that the Board of Education approve the following stipends for the head cooks for the 2020-2021 school year:

Lori Coss – High School - \$500  
Calvina Smail – Middle School - \$500  
Vickie Desatnik – Elementary School - \$500

Yeas: John Danes, Nicholas DeJacimo, Mary Kaley, John Witkosky, Lori Loudin-Smith  
Nays: None  
Motion Carried 5 to 0.

August 24, 2020 (Continued)

225-2020

Acknowledge Teacher Evaluators

John Danes moved and Lori Loudin-Smith seconded the motion that the Board of Education acknowledge the following individuals as those approved to perform teacher evaluations in the Southeast Local School District effective the 2020-2021 school year:

Robert Dunn  
Joshua Herndon  
Steven Sigworth

Craig Nettleton  
Patrick Youel

Jamie Brawley  
Michelle Rentsch

Yeas: Nicholas DeJacimo, Mary Kaley, John Witkosky, Lori Loudin-Smith, John Danes

Nays: None

Motion Carried 5 to 0.

226-2020

Designate CCIP Coordinator – John Lamanna

Lori Loudin-Smith moved and John Witkosky seconded the motion that the Board of Education designate John Lamanna as the CCIP Coordinator for the 2020-2021 school year.

Yeas: Mary Kaley, John Witkosky, Lori Loudin-Smith, John Danes, Nicholas DeJacimo

Nays: None

Motion Carried 5 to 0.

227-2020

Designate Title I and Title III Coordinator – John Lamanna

Nicholas DeJacimo moved and John Witkosky seconded the motion that the Board of Education designate John Lamanna as the Title I Coordinator and the Title III Coordinator for the 2020-2021 school year.

Yeas: John Witkosky, Lori Loudin-Smith, John Danes, Nicholas DeJacimo, Mary Kaley

Nays: None

Motion Carried 5 to 0.

228-2020

Designate Title IX Co-Coordinators

Lori Loudin-Smith moved and Nicholas DeJacimo seconded the motion that the Board of Education designate Jamie Brawley and Steven Sigworth as Title IX Co-Coordinators for the 2020-2021 school year.

Yeas: Lori Loudin-Smith, John Danes, Nicholas DeJacimo, Mary Kaley, John Witkosky

Nays: None

Motion Carried 5 to 0.

229-2020

Hire Academic Supplementals

Lori Loudin-Smith moved and Nicholas DeJacimo seconded the motion that the Board of Education hire the following people for the 2020-2021 supplemental contracts, contingent upon full and complete compliance with all State of Ohio and Southeast Board of Education employment criteria:

Art Club Advisor (MS)

Art Club Advisor (HS)

Assistant Athletic Director

Choral Director

Class Advisor – Freshman

Class Advisor – Sophomore

Class Advisor – Junior

Class Advisor – Senior

Ashley Bailey

Amber Grieneisen

Mary Tarka

Holly Wickersham

Deborah McClure

Jennifer Baker

Mary Tarka

Suzanne McCabe

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Espancais Advisor	Sarah Cup
FCCLA Advisor	Stephanie Beitzel
FFA Advisor	Benjamin Campbell
Lead Mentor	Laura Sheets
NHS Advisor	Christine Anzevino
Pep Club Advisor	Suzanne McCabe
SADD Advisor	Barbara Oostdyk
Science Club Advisor (HS)	Carl Sondereker
Student Council Advisor (MS)	Jessica Shaheen
Student Council Advisor (HS)	Barbara Oostdyk
Think Tank Advisor	Monica Kiskadden
Yearbook Advisor	Mary Tarka

Yeas: John Danes, Nicholas DeJacimo, Mary Kaley, John Witkosky, John Danes  
Nays: None  
Motion Carried 5 to 0.

230-2020

Approve Volunteer – Student Council (MS) – Melissa Witkosky

John Danes moved and Nicholas DeJacimo seconded the motion that the Board of Education approve the following volunteer for the 2020-2021 supplemental contract, contingent upon full and complete compliance with all State of Ohio and Southeast Board of Education employment criteria:

Student Council Volunteer (MS)      Melissa Witkosky

Yeas: Nicholas DeJacimo, Mary Kaley, John Witkosky, Lori Loudin-Smith, John Danes  
Nays: None  
Motion Carried 5 to 0.

231-2020

Hire Supplemental Contract – Assistant Cheerleading (fall) – Alexis Swartz

Lori Loudin-Smith moved and John Danes seconded the motion that the Board of Education hire the following people for the 2020-2021 supplemental contracts, contingent upon full and complete compliance with all legal, State of Ohio, OHSAA and Southeast Board of Education employment criteria:

Cheerleading

Alexis Swartz – Assistance Coach (fall)

Yeas: Mary Kaley, John Witkosky, Lori Loudin-Smith, John Danes, Nicholas DeJacimo  
Nays: None  
Motion Carried 5 to 0.

232-2020

Hire Non Licensed Supplemental Contract

John Danes moved and Lori Loudin-Smith seconded the motion that the Board of Education hire the following non employees or non licensed individuals for the 2020-2021 season, contingent upon full and complete compliance with all legal, State of Ohio, OHSAA and Southeast Board of Education employment criteria:

Football

Elliott Thomas – Assistant Coach

Yeas: John Witkosky, Lori Loudin-Smith, John Danes, Nicholas DeJacimo, Mary Kaley  
Nays: None  
Motion Carried 5 to 0.

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233-2020

Approve Athletic Department Support Personnel

Lori Loudin-Smith moved and Nicholas DeJacimo seconded the motion that the Board of Education approve the following people as Athletic Department Support Personnel for the 2020-2021 school year:

Daniel Ahrens	Jenny Noall
Pamela Cottrell	Lisa McCann
Douglas Craver	Devonne Muldowney
Renee Croft	Angel Osborne
Jeff Grossenbacher	Diane Sigworth
Mason Harsh	Carol Sondereker
Hannah Harnar	Michael Stiles
Deborah Hutton	Joseph Sutton
Christian Kainrad	Mary Tarka
Kimberly Kelchner	Melissa Witkosky

Yeas: Lori Loudin-Smith, John Danes, Nicholas DeJacimo, Mary Kaley, John Witkosky

Nays: None

Motion Carried 5 to 0.

234-2020

Hire Substitutes

Lori Loudin-Smith moved and John Danes seconded the motion that the Board of Education hire the following people for the 2020-2021 school year, contingent upon full and complete compliance with all State of Ohio and Southeast board of Education employment criteria:

	<u>Substitute Teacher</u>	
John Benedik	William Foster	Kirk Marsh
Matthew Byers	Shelley Grimm	Chera Rhoden
Melanie Call	Cynthia Jarrett	Carrie Sondereker
Greg Chapin	Judy Jones	John Stamm
Jessica Craver	Elaine Leach	David Tomaino
Adria Denzinger	Meghan Lolles	Laura Townsend
Nancy Finch		

Substitute Nurse

William Foster  
Jaclyn Grope

Substitute ESP

Catherine Bruderly  
Christina Kelly  
Laura Lindberg  
Charlotte Martino

Substitute ESP Transportation

William Boldizar  
Nickolette Botsford  
Sarah Corley  
Misti Goldsboro  
Renee Howe  
Kayla Stuart

Substitute Bus Driver

Nickolette Botsford  
Sarah Corley  
Renee Howe  
Kayla Stuart

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Substitute Van Driver

William Boldizar  
Nicolette Botsford  
Sarah Corley  
Renee Howe  
Kayla Stuart  
Lori Walden

Substitute Secretary

Catherine Bruderly  
Christina Kelly  
Laura Lindberg  
Debra Longgood

Substitute Custodian

Tina Jones  
Glenna Pruitt

Substitute Mechanic

Jeff Grossenbacher

Substitute Cook

Sherrie Jo Cornell  
Catherine Bruderly  
Rhonda Parravani  
Carol Rau

Yeas: John Danes, Nicholas DeJacimo, Mary Kaley, John Witkosky, Lori Loudin-Smith

Nays: None

Motion Carried 5 to 0.

235-2020

Approve Bus Stops

John Danes moved and Nicholas DeJacimo seconded the motion that the Board of Education approve the bus stops and times for the 2020-2021 school year as presented, with the Superintendent/Designee authorized to make changes as necessary.

Yeas: Nicholas DeJacimo, Mary Kaley, John Witkosky, Lori Loudin-Smith, John Danes

Nays: None

Motion Carried 5 to 0.

236-2020

Approve Services Agreement – ABA Outreach

Nicholas DeJacimo moved and Lori Loudin-Smith seconded the motion that the Board of Education approve ABA Outreach Services to provide Behavioral Intervention Consulting Services for the 2020-2021 school year.

Yeas: Mary Kaley, John Witkosky, Lori Loudin-Smith, John Danes, Nicholas DeJacimo

Nays: None

Motion Carried 5 to 0.

237-2020

Approve Updated Southeast Responsible Restart Plan

Lori Loudin-Smith moved and Mary Kaley seconded the motion that the Board of Education approve the updated Southeast Responsible Restart Plan.

Yeas: John Witkosky, Lori Loudin-Smith, John Danes, Nicholas DeJacimo, Mary Kaley

Nays: None

Motion Carried 5 to 0.

August 24, 2020 (Continued)

238-2020

Approve Agreement – Health Services – Callos Resources, LLC

Lori Loudin-Smith moved and John Danes seconded the motion that the Board of Education approve an agreement with Callos Resources, LLC to provide school nursing/health assistant services as needed for the 2020-2021 school year.

Yeas: Lori Loudin-Smith, John Danes, Nicholas DeJacimo, Mary Kaley, John Witkosky

Nays: None

Motion Carried 5 to 0.

239-2020

Approve Agreement – ESC of Northeast Ohio

Lori Loudin-Smith moved and Nicholas DeJacimo seconded the motion that the Board of Education approve an agreement with ESC of Northeast Ohio for COVID-19 related services.

Yeas: John Danes, Nicholas DeJacimo, Mary Kaley, John Witkosky, Lori Loudin-Smith

Nays: None

Motion Carried 5 to 0.

240-2020

Approve Software Services Agreement – Transportation Software – Tyler Technologies, Inc.

Lori Loudin-Smith moved and Nicholas DeJacimo seconded the motion that the Board of Education approve the Software Service Agreement between Tyler Technologies and the Southeast Local School District to provide transportation software migration from Versatrans Routing and Planning to Traversa Advanced Routing and Traversa Ride 360 and all related services and training.

Yeas: Nicholas DeJacimo, Mary Kaley, John Witkosky, Lori Loudin-Smith, John Danes

Nays: None

Motion Carried 5 to 0.

241-2020

Approve Memorandum of Understanding – Evaluations (Revised) – SELDTA

Lori Loudin-Smith moved and John Danes seconded the motion that the Board of Education approve the Memorandum of Understanding between the Southeast Board of Education and the Southeast Local School District Teachers Association to modify the Collective Bargaining Agreement (June 30, 2017 through June 29, 2020) to allow for the revision of evaluations due to COVID-19.

Yeas: Mary Kaley, John Witkosky, Lori Loudin-Smith, John Danes, Nicholas DeJacimo

Nays: None

Motion Carried 5 to 0.

242-2020

Approve Agreement – Egroup Online Learning Platform – West Branch Local Schools

Nicholas DeJacimo moved and John Danes seconded the motion that the Board of Education approve an agreement with West Branch Local Schools Egroup for the online learning platform.

Yeas: John Witkosky, Lori Loudin-Smith, John Danes, Nicholas DeJacimo, Mary Kaley

Nays: None

Motion Carried 5 to 0.



August 24, 2020 (Continued)

243-2020

Authorize Severance – Primary Principal – David Fesemyer

Lori Loudin-Smith moved and Nicholas DeJacimo seconded the motion that the Board of Education authorize the severance pay for Mr. David Fesemyer to be paid according to the Southeast Local School District Professional, Administrative & Support Staff Memorandum of Understanding currently in effect.

Yeas: Lori Loudin-Smith, John Danes, Nicholas DeJacimo, Mary Kaley, John Witkosky

Nays: None

Motion Carried 5 to 0.

244-2020

Approve Board Policies

Lori Loudin-Smith moved and John Danes seconded the motion that the Board of Education approve the second reading and final approval of the following Policies:

EBEA            Use of Face Coverings

Yeas: John Danes, Nicholas DeJacimo, Mary Kaley, John Witkosky, Lori Loudin-Smith

Nays: None

Motion Carried 5 to 0.

245-2020

Accept Donations

Lori Loudin-Smith moved and Nicholas DeJacimo seconded the motion that the Board of Education accept the following donations:

\$200 from Pettigrew's Feed and Hardware to the Junior class to help with expenses for the 2021 prom.

\$50 from Andrea Rhine to the cafeteria to be used to provide for the children.

Yeas: Nicholas DeJacimo, Mary Kaley, John Witkosky, Lori Loudin-Smith, John Danes

Nays: None

Motion Carried 5 to 0.

**Acknowledgements:** The Board of Education acknowledged receipt of an anonymous donation of a book bag filled with all supplies needed for one 5<sup>th</sup> grade student in need.

**New Business:** Mr. Dunn reported that the opening day schedule will consist of five group meetings versus one large meeting to comply with social distancing requirements.

There will be a special board meeting on Wednesday, September 9, 2020 at 5:30 p.m.

Nicholas DeJacimo will serve on the Athletic Committee for the remainder of 2020.

John Witkosky will serve on the Policy Committee for the remainder of 2020.

Mary Kaley will serve as the Student Achievement Liaison for the remainder of 2020.

**Maplewood Career Center:** Mary Kaley reported that in person classes are scheduled to begin on Monday, August 31<sup>st</sup>. University Hospital Rainbow will be opening a health clinic at the Career Center as a school based clinic partnership.

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**Student Liaison Report:** Mary Kaley reported on a math tutoring program in West Virginia that is run by High School students.

**Legislative Liaison Report:** Mary Kaley reported that Governor DeWine announced that masks will be mandatory for all K-12 staff and students. The latest executive order also addressed sports and spectators.

246-2020  
Executive Session

John Danes moved and Lori Loudin-Smith seconded the motion that the Board of Education enter into Executive Session to consider the employment and/or compensation of a public employee or official as per ORC 121.22. No action will be taken after the conclusion of the Executive Session.

Yeas: Mary Kaley, John Witkosky, Lori Loudin-Smith, John Danes, Nicholas DeJacimo

Nays: None

Motion Carried 5 to 0.

The Board of Education entered into Executive Session at 7:31 p.m.

The Board of Education returned to Public Session at 7:58 p.m.

247-2020  
Adjournment

John Danes moved and Nicholas DeJacimo seconded the motion to adjourn the regular meeting of the Southeast Board of Education at 8:00 p.m. All were in favor and the meeting was adjourned.

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Mary Kaley, Board President

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Cassie J. Bergman, Treasurer